

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION  
SCHOOL BOARD MEETING  
MONDAY, OCTOBER 23, 2017 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Mt. Healthy Elementary School, 12150 S St. Rd. 58, Columbus, IN 47201, on Monday, October 23, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present:                    Mr. Rich Stenner, President  
                                 Mr. Jeff Caldwell, Vice President  
                                 Mrs. Kathy Dayhoff-Dwyer, Secretary  
                                 Mr. Robert Abrams, Member  
                                 Mr. Pat Bryant, Member  
                                 Dr. Jill Shedd, Member

Absent:                     Mr. James Persinger, Member

Administration:         Dr. Jim Roberts, Superintendent  
                                 Ms. Teresa Heiny, Assistant Superintendent for Human Resources  
                                 Mr. Chad Phillips, Assistant Superintendent for Business Services  
                                 Dr. Laura Hack, Director of Elementary Education  
                                 Mr. William Jensen, Director of Secondary Education

School Attorney:         Mr. Chris Monroe

**REGULAR SESSION**

Mr. Abrams shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:37 p.m.

**WHO/WHY**

Mt. Healthy Elementary students, Nadia Harris and Christopher Boling, read the mission and vision. Mr. Stenner noted the high expectation objectives.

Dr. Roberts shared an informational slide on Mt. Healthy Elementary School.

## **Acknowledgement and Receipt of Payment-Grant from the City of Columbus Redevelopment Commission:**

Dr. Roberts welcomed Mayor Lienhoop and thanked him and the City of Columbus for the grant and for recognizing the important needs of BCSC students. The grant will help fund the following: the iGRAD program; STEM pathways by purchasing Science lab equipment and professional development; and the transition planning for post-secondary readiness for students with special needs.

Mayor Lienhoop presented Dr. Roberts \$750,000 from the City of Columbus Redevelopment Commission and noted the importance of the future workforce in Columbus. He recently met with a Japanese company and the first question they asked was about the quantity and quality of the workforce. Mayor Lienhoop shared that it was a pleasure to partner with the corporation.

## **Columbus North High School Girls' Golf –State Finalists (Mr. Hester)**

Mr. Hester thanked the board for the recognition of the Girls' Golf Team and noted their long tradition of success. He introduced Coach Seavers.

Coach Seavers thanked everyone for their support throughout the season and shared that he was thankful for the golfers as they are not only good golfers but also good citizens and students. The grade point average for the girls' golf team is 3.87 out of 4. The season successes were shared that included placing fourth in the state. Coach Seavers introduced each student athlete and they were congratulated by the board and cabinet.

## **Mt. Healthy Elementary School Best Practice:**

Ms. Wetherald, Mt. Healthy Principal, Ms. Rushton, UDL Facilitator, Ms. Smith, 1<sup>st</sup> Grade Teacher, and Ms. Shappell, Art Teacher, shared a presentation on Mt. Healthy's compelling challenge to provide professional development opportunities for teachers that are authentic, relevant, and meaningful that result in an increased effectiveness in Universal Design for Learning (UDL) implementation. They shared the steps of personalized professional development where a teacher chooses the topic based on desired student outcomes and they determine the end goal. With the support of the UDL Facilitator, the individual teacher completes research, plans professional development to meet their goals, integrates information learned into their classroom, and then reflects and shares with other teachers. Examples of personalized professional development topics were shared, and it was noted that teachers meet on Wednesdays once a month for whole group reflection, breakout sessions and work time. The end target for Mt. Healthy Elementary is to have 80% of teachers find professional development often or always to be authentic, relevant and meaningful and to raise the UDL average for Teachers on the Teacher Success Rubric to 3.5 or higher.

The following information was shared in response to questions from the board.

The meetings once a month after school have developed a stronger sense of community and teamwork. Teachers want to attend, but it is not mandatory. The options for professional development and breakout sessions are shared early and teachers attend depending on their interest of the topics.

Mt. Healthy has just started the process of personalized professional development, but eventually teachers would have many options as to how they share their experiences.

### **School Foundation Innovation Grants Awarded:**

Mrs. Bruin, School Foundation Executive Director, shared that she was excited and proud to present the Innovation Grants, many that support STEM education. She introduced the following teachers for receiving grants and they were congratulated by the board and cabinet.

- **“Together We Can”- Clifty Creek and CSA Fodrea – Suzanne Diehn and Katie Applehans** - Funds will be used for participation in the CANstruction competition by United Way. The materials purchased with this grant will allow teachers to provide a hands-on opportunity for service to others as well as books and learning materials to challenge each student to think beyond what they know, and to persevere when solutions do not come easily. Through the CANstruction project, the students will be exposed to the STEAM principles. STEAM uses science, technology, engineering, the arts and mathematics as entry points to guide student conversations, persevere through problem solving, and collaborate and work through the creative process. In addition to the STEAM principles, the students will be actively engaged in budgeting, food choice, presentation skills and other lifelong skills. Cans will be donated to North and East High School Food Pantries.
- **“Seussical the Musical”- Rockcreek – Kim Jones** – Funds will be used for Rockcreek students to stage a production of “Seussical, the Musical”, a musical based on the books of Dr. Seuss. This is an exciting opportunity for the students to enrich music and performance skills, while highlighting the literary work of the great children’s author Theodor Geisel. Eight of his books are represented in the musical. This is truly a “story to song” project. This performance will involve Rockcreek students in Grades 4-6 in the production.
- **“Elevate!” CSA Lincoln - Laura Burbrink** - Grant funds will be used for the *Elevate!* Project. It focuses on building critical skill sets most necessary to compete intellectually in the global market. Knowing that the process of neuroplasticity has the most rapid changes from ages 8-16, critical and creative thinking skill opportunities must intentionally be offered to students through many modalities. In the project, students would be given time to work independently as well as in small groups in the areas of critical, conceptual, problem-solving, and creative thinking skills.
- **“Think outside the STEM box” – W.D. Richards - Sara Branaman and Candace Frazier** – This grant will provide “Think outside the STEM Box” which is a hands-on opportunity for all Richards’ students. The team will purchase a variety of engineering building materials. Students will be given a box of materials as well as a picture or description of what they are to build. This project will merge STEM into all the disciplines by incorporating pictures or descriptions that align with the content.
- **“SmartMusic” - Mt. Healthy - BJ Marks** - This grant award will be used to supply each Mount Healthy 6th-grade Band Student with a single school-year subscription to SmartMusic, a Chromebook-based application to be used in conjunction with their band method book, Essential Elements Interactive. SmartMusic will also allow additional UDL based support for students at home.

- **“Paws in the Halls” \*\*\* – Rockcreek - Matthew Wallace, Krea Hill and Kristin Davis** – This grant will enable Rockcreek to have a therapy dog on the premises for students who need educational, emotional, and behavioral supports during the day. Students, who struggle with anxiety in the classroom when reading orally, would have the opportunity to read with the therapy dog. The therapy dog will also be used for students who need to process through emotions that occur in their daily lives. Finally, the therapy dog will be used as a way to encourage building wide PBIS expectations. \*\*\* This Grant has been approved by the BCSF Board but is not fully funded yet as BCSF is working with BCSC representatives, Mr. Chris Monroe and Dr. Jim Roberts, to ensure compliance with BCSC policies and procedures.

## **PUBLIC DIALOGUE**

No one spoke at this time.

## **WHAT**

### **1) ADM Annual Report:**

Mr. Phillips shared the Average Daily Membership (ADM) count from September 15, 2017 as 11,308.86. The partial count was determined by a half-day kindergarten student, and by students from St. Peter’s Lutheran and St. Bartholomew Catholic Schools that receive part-time instruction from BCSC. There are two counts a year, but the ADM in September determines the funding from the state. Compared to the September 2016 count, there was an increase of 58.16 students. The student count was shared per school and by grade. Mr. Phillips shared in his summary that the largest elementary schools, Parkside and Southside, have decreased in numbers. Clifty Creek Elementary increased 54 students, and Mt. Healthy and Smith Elementary Schools continue to grow. He also noted that the October 2016 update from the original April 2016 demographic study predicted an increase of 77 students for 2017 and an increase of 32 students in 2018.

The following information was shared in response to questions from the board.

Pre-K students are not counted in the ADM as they do not qualify for state funding.

Being a district of choice allows families to choose different schools and some may choose a smaller school which could be partially why there is a decrease at Southside and Parkside Elementary Schools.

The 2018 budget assumptions were based on a predicted increase of 35 students. The 2019 budget assumptions will be based on a zero increase of students.

The demographer showed a decrease in the enrollment at Clifty Creek Elementary in 17-18 and 18-19. The demographer explained that this could be due to the fact that empty nesters are not moving, and there are few houses to be purchased by young families with school-age children.

The Districting & Facility Committee has not met since the ADM count was finalized.

## **2) Board Commendations:**

Mrs. Dayhoff-Dwyer commended Amber Wolf, BCSC Autism Coordinator, for being named the Special Education Teacher of the Year by the Indiana Council for Exceptional Children and Randall Watts, Columbus North student, for receiving the Yes I Can Award from the council.

Dr. Roberts added that Amber Wolf and Randall Watts would be featured in the *BCSC360* television show.

Mrs. Dayhoff-Dwyer commended the Walgreens on 46 West for donating several boxes of classroom supplies to BCSC teachers. The supplies were delivered to all new teachers to be used as needed by students. She thanked the store Manager, Jason Treida.

Dr. Shedd commended Rachel McCarver, Columbus North Multimedia Teacher, for receiving the 2017 Indiana Journalism Adviser of the Year Award.

## **3) School Attorney Report:**

No report was shared.

## **4) School Board Member Reports:**

Mr. Stenner shared that he was happy to be assigned as the board representative on the Council for Youth Development, which is a coalition of agencies that serve youth in the community. As the group goes through the community building process, they focus on issues that make Bartholomew County a better place for children. This council was one of the community groups that participated in the grant request process for the Lilly Endowment's Comprehensive Counseling Initiative for Indiana K-12 Students that BCSC recently received.

Dr. Shedd attended the Corporation Continuous Improvement Council (CCIC) meeting where they heard an update on the importance of "front doors" of schools and websites, and the alignment of school improvement plans. There was information shared on the new initiatives: Indiana Center for Teacher Quality and Counseling Counts grants, Governors Work Ethic Certification, Cultural Learning Center, Two-Way Immersion pathway/Legado, On My Way Pre-K, and the teacher evaluation survey. Dr. Shedd noted that the results from the teacher evaluation survey were very positive, and data revealed that teachers feel the evaluation process leads to fair and accurate judgments and reflects a tone of decency and trust.

Dr. Shedd attended the Indiana School Board Association (ISBA)/Indiana Association of Public School Superintendents (IAPSS) Conference and reported on school assessment updates and school accountability. Dr. Shedd also attended the ISBA Regional meeting and was excited to learn more about the new Executive Director, Terry Spradlin. An overview of the 2018

legislative priorities were shared and discussion was held on school calendars, compulsory school age and graduation requirements.

## **5) Cabinet Reports:**

Mr. Jensen shared that the corporation received a grant of \$1.1 million from the Lilly Endowment Inc. as a part of the Endowment's Comprehensive Counseling Initiative for Indiana K-12 Students. BCSC's goal is to develop a holistic, systems approach to addressing the mental health needs of pre-k to 12<sup>th</sup> grade students. Mr. Jensen shared that receiving the grant would not have been possible without the facilitation skills of the CivicLab, particularly Jack Hess, Amber Fischvogt and John Burnett. He also thanked those named below from the community that worked together on the grant process.

- Bartholomew County Juvenile Justice, Centerstone, Community Education Coalition, Columbus Regional Hospital, Council for Youth Development, Cummins Foundation, Family Services, Inc., Foundation for Youth, Heritage Fund, iGRAD, Inspire Health Partners, Miami University Center for School-Based Mental Health Programs, United Way of Bartholomew County

## **HOW**

### **6) Requests for Approval: (Dr. Roberts)**

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of September 25, 2017 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. 2018 Budget: Form 4 Resolution; Bus Replacement Plan; Capital Projects Fund Plan; Resolution to Authorize Reductions; Tax Neutrality Resolution; LIT Resolution (Mr. Phillips)
- f. Three-Year Calendar 2018-2019, 2019-2020, 2020-2021 (Ms. Heiny)

Dr. Roberts shared that there had been two opportunities to hear the 2018 Budget. Mr. Phillips held a budget workshop and a public hearing. The proposed modified balanced three-year calendar was shared at the past board meeting.

Dr. Roberts requested approval of the reviewed items.

Dr. Shedd made a motion to approve the reviewed items, and Mr. Caldwell seconded the motion.

The following information was shared in response to questions from the board.

Law requires that pension bond payments have to be reduced in other funds. Since the 2002 bond came off the books, the neutralization was needed in only one fund. The neutralization will affect the Bus Replacement Fund only.

Upon a call for the vote, the motion was carried unanimously.

**6) Request for Approval of Human Resources Recommendations:**

Ms. Heiny requested approval of the human resources recommendations as presented.

Mr. Abrams made a motion to approve the human resources recommendations, and Mrs. Dayhoff-Dwyer seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

**BOARD INPUT/REVIEW**

Dr. Shedd thanked the students for leading the tour of Mt. Healthy, and shared how impressive it was that there was such community collaboration for the counseling grant work.

Mr. Caldwell noted his enjoyment of the Mt. Healthy tour with students, and said it was great to hear that teachers feel the evaluation process is fair.

Mr. Abrams commended the cabinet and administration for the good work on the budget and calendar development.

President Stenner noted that there would be a Strategic Planning Session on October 27, 9:00 a.m. at the Administration Building, and the next school board meeting would be November 13, 6:30 p.m. at Smith Elementary School.

There being no further business, the meeting was adjourned at 7:37 p.m.

\_\_\_\_\_ Secretary

Attest: \_\_\_\_\_ President